



Anti - Sexual Harassment Committee

Date: 23/01/2024

As per the directives of the Supreme Court, and UGC the Vanguard Business School has constituted a committee. The Committee has to conduct awareness programmes among the staff and students. The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution. The committee shall also ensure to:

- Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- Provide an environment free of gender-based discrimination.
- ensure equal access of all facilities and participation in activities of the college
- create a secure physical and social environment which will deter acts of sexual harassment
- Promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

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