



**INTERNAL COMPLAINT COMMITTEE (ICC) – 2023-24**

In pursuance to Supreme Court and AICTE Directive, the Institute has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, staff, students and external NGO representative.

The ICC comprises of the following members:

1. Dr. Ignatius B– Presiding Officer
2. Professor Manjunath – Member
3. Professor Seema – Member
4. Professor Sandhya – Member

**Details of the meetings of the committees held are as follows:**

The meeting of ICC was held on Sep 16, 2023, at MEWA Vanguard Business School Bangalore.

**Points discussed**

1. The Presiding Officer welcomed the members and briefed them about the background, composition, scope and objectives of the committee.
2. A copy of the AICTE Regulations applicable to all Institutes was circulated amongst the members and the Presiding Officer read out and discussed the important clauses relevant for the Institute.
3. It was decided that the earlier document compiled on Policy Against Sexual Harassment for IMI Kolkata needs to be re-drafted. After incorporating all suggestions from the committee members, the below policy has been finalized.

Principal

**MEWA Vanguard Business School**  
# 128,38th Cross, East End Main Road,  
Jayanagar 9th Block, Bangalore - 560 069.



No 128, 38th Cross, East End Main Road  
Jayanagar 9th Block, Bengaluru-560069



08026 634 466  
08026 634 467



info@mewavbs.com  
www.mewavbs.com