



MEWA
VANGUARD
BUSINESS SCHOOL
Affiliated to Bangalore City University & Approved by AICTE

SC/ST/ WELFARE AND GRIEVANCE COMMITTEE

To adhere to the guidelines of Government of India and Following the directions issued by UGC and Karnataka State Law University, the Scheduled Caste /Scheduled Tribes/ Other backward Caste Committee in the Institution is constituted to ensure the continued welfare of the reserved category. The committee also acts as a redressal forum for the students and employees belonging to the SC/ST/OBC category to reach out in case of any grievances that they may face.


Objectives of the Committee

- To ensure there is no caste-based discrimination in the Institution
- To take up measures for achieving the objectives and targets laid down by the Government of India for the SC/ST students and employees.
- Guide the SC/ST students of the Institute, to optimally utilize the benefits of the schemes offered by the State Governments, Government of India (GOI) and UGC;
- Sensitize all the sectors of Teaching/non- Teaching staff towards the Constitutional mandate, UGC Guidelines for the Cell and its functioning at Mewa Vanguard Business School.

Members of the Committee 2021-2022

S.No	Name	Designation
1	Dr. Sundareshan , Principal, Mewa vanguard business School.	Chairperson
2	Mr. Narayan, Assistant Professor (Management)	Member
3	Mrs. Jayashree, Assistant Professor (Aviation)	Member
4	Mrs. Seema, Assistant Professor (Management)	Member
5	Mr. Ignatius, Secretarial Assistance to IQAC	Secretary

Principal
MEWA Vanguard Business School
128,38th Cross, East End Main Road,
Jayanagar 9th Block, Bangalore - 560 069.

 No 128, 38th Cross, East End Main Road
Jayanagar 9th Block, Bengaluru-560069

 08026 634 466 |  info@mewavbs.com
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Functions

- Function as a Grievance Redressal Cell for the grievances of SC/ST students and employees of the Institution and render them necessary help in solving their academic and administrative problems.
- To deal with the representations received from Scheduled Castes, Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in the Institution.
- To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Institution in suitable forms by a stipulated date and take follow up action where required.
- To collect reports and information regarding the GOI orders and the various aspects of education, training and employment of Scheduled Castes, Scheduled Tribes candidates ,for evolving new policies or modifying existing policy by the commission.
- To monitor the working of the remedial coaching scheme in the Institution.
- To Analyze information on admissions, education, training and employment of SC's and STs, and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/ University Grants Commission and such other authorities as may be required.
- To maintain a register for grievances of SC/ST in the Institution for the members belonging to these communities.

Process of Submitting the Complaint

Any aggrieved employee/student belonging to the reserved category can reach out to the Committee

1. By sending an email at rcscstcell@msrcl.org or
2. Through the online portal provided on the website of the Institution or
3. By lodging a complaint in the register kept with the Principal's office.

Grievance Mechanism

- On receiving a complaint, the Committee shall commence a meeting within fifteen days of receipt of complaint.
- The committee shall fix a date of hearing the complaint which shall be communicated to the aggrieved person.
- The aggrieved party may either appear in person or submit written averments of his/her case before the Committee.
- The Committee shall report its findings to the Principal with recommendations if any, within a period of thirty days.

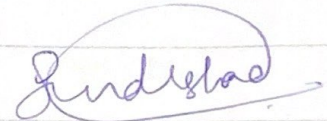
SC/ST STUDENTS LIST

- | |
|---|
| • Subhash. P 1 ST BBA General |
| • Hemanth kumar 1 st BBA General |
| • Viswanath p 1 st BBA Aviation Management |
| • Siddharth C.M 1 st BBA Aviation Management |
| • Adarsh T. R 1 st BBA Aviation Management |
| • Midhun EK 1 st BBA Aviation Management |
| • Elumalai 1 st BCA |

All the above points were followed up and Circular was made.

21-22

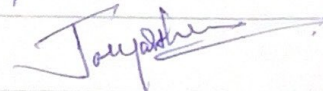
Dr. Sundareshan , Principal, Mewa vanguard business School.



Mr. Narayan, Assistant Professor (Management)



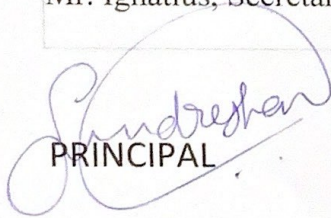
Mrs. Jayashree, Assistant Professor (Aviation)



Mrs. Seema, Assistant Professor (Management)



Mr. Ignatius, Secretarial Assistance to IQAC



PRINCIPAL

MEMBERS OF THE COMMITTEE 2022-23

S.No	Name	Designation
1	Dr.Aparna, Principal Mewa vanguard business School.	Chairperson
2	Mr. Manjunath, Assistant Professor (Management)	Member
3	Mrs. Seema, Assistant Professor (Aviation)	Member
4	Mrs. Kavitha, Assistant Professor (Management)	Member
5	Mr. Ignatius, Secretarial Assistance to IQAC	Secretary

MEMBERS OF THE COMMITTEE 2023-24

S.No	Name	Designation
1	Dr. Ignatius, Principal, Mewa vanguard business School.	Chairperson
2	Mr. Manjunath, Assistant Professor (Management)	Member
3	Mrs. Rukshar, Assistant Professor (Aviation)	Member
4	Mrs. Valsa George, Assistant Professor (Management)	Member
5	Mrs. Kavitha, Co-ordinator IQAC	Secretary