




MEWA

VANGUARD BUSINESS SCHOOL

5.1.4 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

SLNO	DETAILS	OPTIONS AVAILABLE
1	Implementation of guidelines of statutory/regulatory bodies	Yes
2	Organisation wide awareness and undertaking on policies with zero tolerance	Yes
3	Mechanism for submission of online/offline student's grievances	Yes
4	Timely redressal of the grievances through appropriate committees	Yes


PRINCIPAL





MEWA

VANGUARD BUSINESS SCHOOL

5.1.4 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Organisation wide awareness and undertakings on policies with zero tolerance



19





Committees



Internal Complaint Committee

1/2020

Internal Complaint Committee (ICC) is a body of members appointed by the Board of Directors to handle complaints against the employees of the organization.



Internal Complaint Committee

1/2020

Internal Complaint Committee (ICC) is a body of members appointed by the Board of Directors to handle complaints against the employees of the organization.





Committee



Grievance Redressal Committee

Yanvard Business Schools has a Grievance Redressal Committee (GRC) to handle all the grievances of the students. For more information, please contact the Grievance Redressal Committee at grc@yanvard.edu.

Learn More



STOP ECEGAL





MEWA
VANGUARD
BUSINESS SCHOOL

3. Mechanism for submission of online/offline student's grievances





7. Grievance Mechanism

- (1) On receipt of a complaint, the college shall refer the complaint to the SGRC, along with its comments within 15 days of receipt of complaint.
- (2) The Committee shall fix a date for hearing the complaint which shall be communicated to the aggrieved student.
- (3) An aggrieved student may appear either in person or authorize a representative to present the case before the Committee.
- (4) The Committee shall report with recommendations, if any, to the Vice Chancellor of affiliating university within a period of 15 days from the date of receipt of the complaint.
- (5) Any grievances unresolved by the committee or the grievances arising from colleges can be considered by the University Student Grievance Redressal Committees (USGRC). In such cases, USGRC shall send its report and recommendations, if any, to the Principal with a copy thereof to the aggrieved student, within 15 days of the receipt of the grievance.

7.1 Internal Assessment related grievances

Three tier mechanisms are set up to resolve the internal assessment related grievance:

Firstly, the grievance will be brought to the notice of the concerned course teacher.

Secondly, in case if the grievance is not resolved/ unaddressed, same can be escalated to the Class Teacher/Mentor.

Finally, if the grievance still persists, the same shall be referred to the Student Grievance Redressal Committee.

1



No 128, 38th Cross, East End Main Road
Jayanagar 9th Block, Bengaluru-560069



08026 634 466
08026 634 467



info@mewavbs.com
www.mewavbs.com





MEWA VANGUARD BUSINESS SCHOOL

Affiliated to Bangalore City University & Approved by AICTE

In the process of redressal of the grievance, the interest of the aggrieved student shall be considered and as much as possible efforts shall be made to resolve the grievance within 7 days by the SGRC.

8. Appeal

- (1) Any student aggrieved by the decision of the SGRC may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.
- (2) The Ombudsman shall hear the appeal from the aggrieved student as per the UGC Regulations, 2019.

9. Consequences of Non- Compliance: Any contravention of the regulations by the college would invoke the actions as per Regulation 10 of the UGC Regulations, 2019.


Principal

Principal
MEWA Vanguard Business School
128, 38th Cross, East End Main Road,
Jayanagar 9th Block, Bangalore - 560 069.





MEWA VANGUARD BUSINESS SCHOOL

Anti Sexual Harassment Committee

Date: 10/01/2023

Mechanism of Anti sexual harassment

As per the directives of the Supreme Court, and UGC the Vanguard Business School has constituted a committee. The Committee has to conduct awareness programmes among the staff and students. The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution. The committee shall also ensure to:

- Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- Provide an environment free of gender-based discrimination.
- ensure equal access of all facilities and participation in activities of the college
- create a secure physical and social environment which will deter acts of sexual harassment
- Promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.





MEWA VANGUARD BUSINESS SCHOOL

Date: 13/01/2023

Anti-Ragging Policy

Mechanism of Anti sexual harassment

Ragging is a cognizable offense and Vanguard Business School will take strict action against offenders.

- A close and regular liaison is maintained with the local police to guard against the incident of ragging.
- FIR will be lodged in a police station on all reported ragging cases.
- Daily briefing of fresher's is carried out by counselors and coordinators.
- An anti-ragging committee of the students is also formed.
- In case any student encounters ragging by any of the senior students, he/she is immediately required to contact the members of the anti-ragging committee, who will take an immediate corrective action and necessary proceedings will be initiated against the culprits engaged in ragging activities.
- Monitoring campus areas susceptible to ragging through security measures, including CCTV cameras.
- Taking swift & strict action against individuals found guilty of ragging, including expulsion or legal consequences.
- Organizing workshops for both students and staff to create awareness, educate on preventive measures & address psychological aspects of ragging.

Punishment for Ragging

1. Lodging FIR against offender.
2. Rigorous Imprisonment for up to 3 years (under court of law).
3. Fine up to Rs.2,50,000/- .
4. Expulsion from Vanguard Business School and consequent debarring from admission to any other institution.

He/ she can be reached atmvbs.arc@gmail.com.

Jg.





MEWA
VANGUARD
BUSINESS SCHOOL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mewa Vanguard Business School, affiliated to Bengaluru city university has a transparent mechanism for timely redressal of student grievances including Sexual harassment and ragging cases. The Institution has ensured the following in place:

1. Implementation of guidelines of statutory/regulatory bodies.
2. Organisation wide awareness and undertaking on policies with zero tolerance.
3. Mechanism for submission of online/offline student's grievances
4. Timely redressal of the grievances through appropriate committees.





Cell information on Institution Website



Anti-ragging committee on Institutional website

19





MEWA VANGUARD BUSINESS SCHOOL



Cell information on Institution Website



Anti-ragging committee on Institutional website



Affiliated to **Bangalore City University**, Approved by **AICTE**, Recognised by **Govt. of Karnataka**

128, 38th Cross, East End Main Road, Jayanagar 9th Block, Bengaluru-560 069, Karnataka.

☎ 080-2663 4467, 26634 4467, 9606023076, 9606023077. ✉ info@mewavbs.com. www.mewavbs.com



MEWA

**VANGUARD
BUSINESS SCHOOL**

**Timely Redressal of the grievances through
appropriate committees**



Affiliated to **Bangalore City University**, Approved by **AICTE**, Recognised by **Govt. of Karnataka**

📍 128, 38th Cross, East End Main Road, Jayanagar 9th Block, Bengaluru-560 069, Karnataka.

☎ 080- 2663 4467, 26634 4467, 9606023076, 9606023077. ✉ info@mewavbs.com. www.mewavbs.com



MEWA

VANGUARD BUSINESS SCHOOL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the institute has transparent mechanism for timely 'Redressal of student Grievances' including all committees. Institution has also formed committees such as Anti-Ragging, Anti-Sexual, Internal complaint cell and 'Grievance & Redressal Committee'.





MEWA
VANGUARD
BUSINESS SCHOOL

Anti -Sexual Harassment

Minutes of Meeting

The Executive committee meeting of Anti Sexual Harassment Cell will be conducted on 18/02/2023 at 11.00 am at Library. All the committee members are requested to attend the meeting on the above mentioned date and time.

The agenda of the meeting will be:

1. **To discuss and understand the regulations pertaining to sexual Harassment.**

The details of the regulations pertaining to Anti Sexual Harassment cell will be discussed.

2. **To determine the functions and responsibilities of Anti Sexual Harassment cell.**

The plan for the functions and responsibilities of Anti Sexual Harassment cell will be discussed.

Attendance

Date :18/02/2023

Venue: Library

Time : 11.00 AM

Members :

1. Dr.Aparna Rao
2. Prof.Manjunath
3. Asst.Prof.Seema
4. Dheeraj S
5. Sneha G





MEWA

VANGUARD BUSINESS SCHOOL

ANTI RAGGING CELL

Minutes of Meeting

Title : Anti Ragging committee minutes

Date : 16/02/2023

Day: Saturday

Time:10:30 AM

Venue: Principal's Chamber

Agenda :

1. **Opening remarks –**
 - Reconstitution of committee.
 - Planning for the awareness program.
 - Inviting committee members to share suggestions for enhancing anti ragging efforts.
2. **Review of previous minutes –**
 - No such incidents recorded so far.
3. **Collaboration with authorities –**
 - Communication with local authorities and law enforcement discussed.
 - Coordination for timely response to any reported incidents.
4. **Action items-**
 - Assigning responsibilities for specific actions, items discussed during the meeting.
 - Setting deadlines for implementation.
5. **Closing remarks-**
 - Chairperson thanked the members for their commitments in maintaining safe and inclusive environment.

Members :

1. Dr.Aparna Rao
2. Prof.Manjunath
3. Prof.Kavita S
4. Asst.Prof.Seema



Affiliated to **Bangalore City University**, Approved by **AICTE**, Recognised by **Govt. of Karnataka**

📍 128, 38th Cross, East End Main Road, Jayanagar 9th Block, Bengaluru-560 069, Karnataka.

☎ 080- 2663 4467, 26634 4467, 9606023076, 9606023077. ✉ info@mewavbs.com. www.mewavbs.com



MEWA

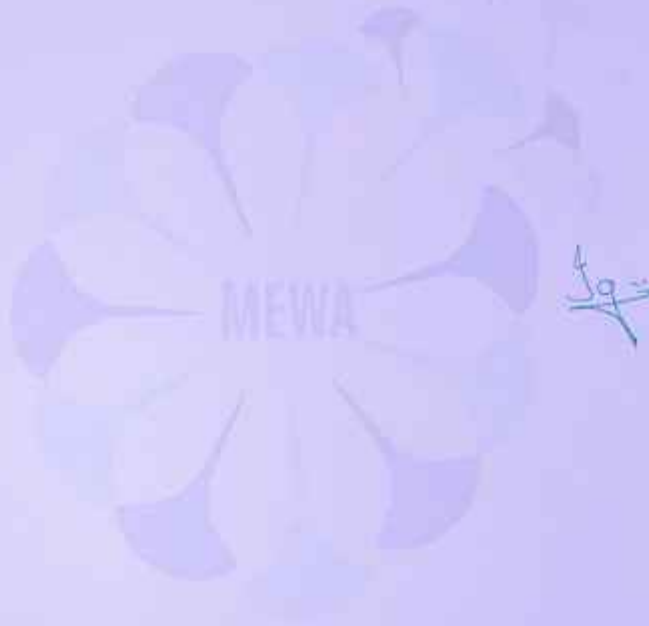
VANGUARD BUSINESS SCHOOL

Internal Complaint Committee

Minutes of Meeting

Circular

The Executive committee meeting of Internal complaint committee Cell will be conducted on 09/02/2023 at 11.00 am at Library. All the committee members are requested to attend the meeting on the above mentioned date and time.



Affiliated to **Bangalore City University**, Approved by **AICTE**, Recognised by **Govt. of Karnataka**

128, 38th Cross, East End Main Road, Jayanagar 9th Block, Bengaluru-560 069, Karnataka.

080- 2663 4467, 26634 4467, 9606023076, 9606023077. ✉ info@mewavbs.com. www.mewavbs.com

Minutes of Meeting

Agenda

To discuss all the complaints of the students , faculty members and non-teaching staff including the complaints in respect of sexual harassment, ragging and student grievance cell. Responsibilities of the committee is to objective judgment and appropriate and timely action as per the applicable law.

Attendance

Date: 09/02/2023

Venue: Library

Time: 11.00 AM

Members :

1. Dr.Aparna Rao
2. Prof.Pooran
3. Prof.Chitra
4. Prof.Santosh.
5. Shaheer sha
6. Mohammed Nihaal





MEWA
VANGUARD
BUSINESS SCHOOL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that there was no complaint received against
'Ragging and sexual harassment cell' in the academic year 2022-23.

Principal





MEWA

VANGUARD BUSINESS SCHOOL

The Grievance Redressal Cell Activities Report 2021-22

This is to certify that there was no complaint received against 'Ragging and sexual harassment cell' in the academic year 2022-23.

- Feedback from all the students and other stakeholders like parents, Employers and resource persons about teaching and infrastructure facilities was collected. The feedback was analyzed and the authority decided to take suitable actions.
- A suggestion box has been placed in the corridor. The institution tries to take corrective measures according to the suggestions shared in the box.
- The cell organized a student's interactive program with the Principal, a platform for students to express their suggestions and grievances. A representative each from both UG and PG classes participated in the program. After considering the grievances the Principal assured the students to take necessary measures to address the same.



Affiliated to **Bangalore City University**, Approved by **AICTE**, Recognised by **Govt. of Karnataka**

📍 128, 38th Cross, East End Main Road, Jayanagar 9th Block, Bengaluru-560 069, Karnataka.

☎ 080- 2663 4467, 26634 4467, 9606023076, 9606023077. ✉ info@mewavbs.com, www.mewavbs.com



Grievance Redressal Registration Form

Name _____

Class _____

Email _____

Mobile No _____

Gender _____

Grievance _____

Description

Candidate Signature

Principal



MEWA
VANGUARD
BUSINESS SCHOOL
Affiliated to Bangalore City University & Approved by AICTE

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

REF. NO. VBS/GRC/23-01

Date: 04.02.2023

The Grievances Redressal Committee (GRC) for the year 2022-23 is constituted (w.e.f 2 February 2023) with the following members. The committee is responsible to receive a complaint from an aggrieved student relating to the institution shall be addressed to the Coordinator, Grievance Redressal Committee. The committee shall follow the principles of natural justice. The GRC shall send its report with recommendations, if any, to the concerned institution and a copy thereof the aggrieved student, within a period of 15 days from the date of receipt of complaint.

SL NO.	NAME	POSITION	MOBILE
1.	Dr. K. Aparna Rao	Chairperson	9632323205
2.	Prof. Kavitha S	Coordinator	9916260875
3.	Prof. Dharmendra	Member	7204423741
4.	Prof. Manjunath G	Member	9845845048
5.	Prof. Pooran S	Member	9481005588

Agreed parties / individuals could register their grievances online at vbsqrc1@gmail.com

MOHAN BABU
KRISHNAM
NAIDU

Digitally signed
by MOHAN BABU
KRISHNAM NAIDU
Date: 2023.05.11
15:51:04 +05'30'

No 128, 38th Cross, East End Main Road Jayanagar 9th Block, Bengaluru-560069
08026 634 466; 08026 634 467

Managed By 'Mysore Educational & Welfare Association'
info@mewavbs.com www.mewavbs.com



OFFICE ORDER
ANTI-RAGGING COMMITTEE

REF. NO. VBS/ARC/23-01

Date: 16.02.2023

The Anti-Ragging Committee (ARC) for the year 2023-24 is constituted (w.e.f 13 February 2023) with the following members. The committee is responsible to receive a complaint from an aggrieved student relating to the institution shall be addressed to the Coordinator, Anti-Ragging Committee.

SL NO.	NAME	POSITION	MOBILE
1.	Dr. Aparna Rao	Chairperson	9632323205
2.	Prof. Dharmendra Raju C	Coordinator	7204423741
3.	Prof. Pooran S	Member	9481005588
4.	Sneha	Student Member	8892983604
5.	Madhu	Student Member	9606556070

MOHAN BABU
KRISHNAM
NAIDU

Digitally signed
by MOHAN BABU
KRISHNAM NAIDU
Date: 2023.05.11
15:47:28 +05'30'

No 128, 38th Cross, East End Main Road Jayanagar 9th Block, Bengaluru-560069
08026 634 466; 08026 634 467

Managed By 'Mysore Educational & Welfare Association'
info@mewavbs.com www.mewavbs.com